

Market Range Detail - Social Worker

Effective Date

December 17, 2007

Market Range Title Description

The primary functions of positions within this market range title are helping individuals through times of crisis by performing activities such as outreach efforts, conducting assessments of bio-psycho-social conditions, helping identify and resolve problems, identifying resources, advocating on the individual's behalf, arranging services, completing applications, and acting as a liaison between different agencies and services. May be responsible for effectively handling large case loads, documenting and presenting findings, preparing reports, and following through to ensure that progress is made and that services are helpful. Incumbent may be responsible for training, overseeing, and assigning work to other employees, although these activities are not the primary functions of this position.

Market Range

Minimum Hourly Rate

\$17.04

Midpoint / Hiring Maximum

\$22.29

Maximum Hourly Rate

\$27.53

Likely Minimum Qualifications

- Bachelor's degree in Social Work or another closely related field
- Prior related experience preferred

Working Titles

- Advocate
- Court Investigator
- Social Worker
- Case Manager
- Housing/Life Skills Coordinator
- Substance Abuse Specialist
- Client Services Coordinator
- Perinatal Case Management Specialist
- Victim Witness Advocate

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.